

BARRYSTAFF Launches New Communication Effort on Social Media

ASPM is a busy place. Even though BarryStaff has an on-site supervisor stationed at the Vandalia plant every day, it's difficult to maintain contact with everyone.

Consider that BarryStaff may have as many as 100 employees working atASPM, making everything from small gears to washer and dryer tops. Employees work through the evening and in the wee hours of themorning.

A Facebook page was created so BarryStaff can stay intouch with these workers. The page – only for BarryStaff employees working atASPM – is multi-functional. It is part suggestion box. Private messages sent topage administrators remain private. It's also part message board because thepage celebrates perfect attendance, new hires and promotions.

Within a week of its launch, the bulk of BarryStaffemployees currently working at ASPM had "liked" the page. They were also messaging administrators on a regular basis.

"We want to meet our employees where they already are -on social media," said President Doug Barry. "You're either keeping up



withtechnology or you're not. We intend to find new ways to use it to ouradvantage."

What's more, employees are permitted to messageBarryStaff page administrators to let them know if they won't be at work.BarryStaff then relays that information to supervisors at ASPM in a matter ofminutes.

"Sometimes employees are reluctant to have that conversationon the phone," Barry said. "The last thing we want is for them to just not showup. This is an alternative that's less confrontational."

Employees must still give notice two hours prior to the shift.

BARRYSTAFF Begins Work on New Patio



The southern side of the BarryStaff office building will soon look much different.

Construction on a new patio between the building and lot willbegin in the coming weeks. The concrete patio will be 33 feet long by 24 feetwide. A black aluminum fence will circle the perimeter and 14 new Juniper trees will be planted to ensure even greater privacy.

"This will be a space for our employees," said BarryStaff founder andco-owner Pam

Barry. "We've always been about a quality work experience."

Numerous studies have drawn a line betweenhappy workers and higher levels of productivity. BarryStaff's hope is that thepatio will provide a getaway without really getting away.

An outdoor grill will be used for cookouts. Tables will pepper the patio and a small fountain will provide additional serenity.

"These jobs can be demanding," saidPresident Doug Barry. "Breaks are needed. Hopefully this area will recharge thebatteries."



Employee Spotlight: Buddy Myers of Walther EMC

Buddy Myers has dedicated much of his life to manufacturing and construction. When he says he's happy at Walther EMC in Franklin, you can bet he hashis reasons.

"Peoplerecognize my abilities here," he said. "I've been around a while. It means alot when people respond to what you have to say."

Myershas been employed by BarryStaff for six years. When asked to recall the timewhen he was placed with Walther, he remembers that the company called him"three or four times" to make sure all sides were on the same page before hestarted.



"Theywere wonderful," he said. "Very down to earth about everything."

At this point, there are very few machines the 51-year-old doesn't know how tooperate.

Younger employees, he said, should know that while the machines don'tchange from employer to employer, the process and protocol will.

"Theproducts look the same," he said. "But the way they get there is different."

WhenMyers isn't at Walther, he's playing his guitar. He loves country, southernrock and Jerry Lee Lewis.

Whenasked to look back on his time at Walther, he smiles.

"It'sbeen a pretty good run so far," he said.

Check out this short video of workers at Walther EMC.

Client Spotlight: Steve Mock of Safeguard





Steve Mock, distributor at Safeguard inCenterville, will tell you his office once attempted the hiring processthemselves. And then he'll say it was cumbersome ... to say the least.

"It didn't work," Mock said. "It was too time-consuming.

He had worked with a staffing agency in the past.Speaking frankly, the previous experience left a sour taste in his mouth.

A few years ago, however, Mock

met a BarryStaffrepresentative through his Business Network International group. He decided topartner with a staffing company once again.

Today Mock has 10 employees. He credits BarryStaff – theonly staffing agency he'll work with – with helping him find the right people.

"BarryStaff is just professional," he said. "I know theyare looking out for my best interests."

Safeguard handles checks, forms and filing systems,full-color printing, promotional products, business apparel and web services for businesses across North America. After a strong second quarter, Mock isoptimistic the company will finish out the year in a similar fashion.

"Steady as it goes," he says with a smile.

Checkout this short video of life inside Safeguard.

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